## Proposal to Amend Bylaws

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<td>S-1703</td>
<td>Collegiate Director Eligibility</td>
<td>IV</td>
<td>4.D.</td>
<td>Ellen McIsaac, Colleen Layman, Nicole Woon, Kaitlyn Bunker, Carina Hahn, Olivia LeBlanc, Leslie Zhang, Dianne Beever</td>
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### Current Language:

The collegiate director must:
1. Be a collegiate member of the Society in good standing for the immediately previous year;
2. Be a member of the Society in good standing; and
3. Have at least two years experience in the aggregate in at least two SWE positions with significant leadership responsibility.

### Proposed Changes:

The **Candidates for** collegiate director must:
1. **Be or have been** a collegiate member of the Society in good standing **within three years for the immediately previous to submission of the nomination** year;
2. Be a member of the Society in good standing; and
3. Have at least two years experience in the aggregate in at least two SWE positions with significant leadership responsibility.

### If Adopted:

Candidates for collegiate director must:
1. Be or have been a collegiate member of the Society in good standing within three years immediately previous to submission of the nomination;
2. Be a member of the Society in good standing; and
3. Have at least two years experience in the aggregate in at least two SWE positions with significant leadership responsibility.

### Rationale:

This would give people similar opportunities to apply for the position, but still result in having a collegiate director who was at most five years out of college at the end of her term.

### Pro:

Five years was deemed by the group to be acceptable for someone to still be in touch with collegiate interests and concerns. This change opens things up so that more potential leaders are eligible to apply for the position.

### Con:

Collegiates may not know individuals that are 2+ years out of school and would have to rely solely on the bio information provided. However, as SWE grows, the ability to know every candidate personally is not realistic. The Nominating Committee should explore ways for people to know the candidates better prior to voting (videos, Q&A, etc.).

### Bylaws Committee Comments:

The bylaws committee feels that the following points need to be addressed:

- As written, the two years leadership experience could be either as a collegiate or as a professional – or a combination of the two, whereas the current requirement is all collegiate experience.
- As written, candidates are only required to have one year of collegiate membership – where they currently must have two years of collegiate membership.