\% Female Engineers and Computer Programmers/Software Developers in the Workforce Source: U.S. Census Bureau, American Factfinder, EEO 1w. Detailed Census Occupation by Sex and Race/Ethnicity for Worksite Geography, 2006-2010 (5-year ACS data) Data retrieved on March 3, 2018

| State | Total Engineers <br> (All Genders) | \% Female Engineers | Total Comp Prog and SW Dev (All Genders) | \% Female Comp Prog and SW Dev |
| :---: | :---: | :---: | :---: | :---: |
| Alabama | 26,985 | 12\% | 14,060 | 27\% |
| Alaska | 5,235 | 13\% | 1,510 | 22\% |
| Arizona | 39,075 | 12\% | 23,700 | 20\% |
| Arkansas | 7,485 | 9\% | 5,450 | 22\% |
| California | 256,500 | 14\% | 212,005 | 21\% |
| Colorado | 43,205 | 14\% | 36,485 | 21\% |
| Connecticut | 26,865 | 11\% | 18,190 | 24\% |
| Delaware | 4,484 | 17\% | 3,405 | 24\% |
| District of Columbia | 9,615 | 15\% | 13,275 | 39\% |
| Florida | 72,955 | 12\% | 55,075 | 22\% |
| Georgia | 41,190 | 12\% | 39,075 | 25\% |
| Hawaii | 5,890 | 19\% | 2,440 | 22\% |
| Idaho | 8,550 | 11\% | 4,450 | 17\% |
| Illinois | 68,200 | 12\% | 54,140 | 24\% |
| Indiana | 36,145 | 10\% | 15,305 | 22\% |
| lowa | 14,524 | 11\% | 11,265 | 24\% |
| Kansas | 16,580 | 10\% | 9,415 | 23\% |
| Kentucky | 16,805 | 10\% | 8,150 | 23\% |
| Louisiana | 19,410 | 10\% | 5,695 | 29\% |
| Maine | 5,979 | 8\% | 3,205 | 24\% |
| Maryland | 41,455 | 14\% | 40,300 | 28\% |
| Massachusetts | 55,345 | 12\% | 56,075 | 23\% |
| Michigan | 89,775 | 12\% | 29,970 | 24\% |
| Minnesota | 34,715 | 12\% | 32,810 | 22\% |
| Mississippi | 9,415 | 11\% | 3,650 | 31\% |
| Missouri | 26,100 | 11\% | 25,685 | 22\% |

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| State | Total Engineers <br> (All Genders) | \% Female Engineers | Total Comp Prog and <br> SW Dev (All Genders) | \% Female Comp Prog <br> and SW Dev |
| :--- | :---: | :---: | :---: | :---: |
| Montana | 3,939 | $11 \%$ | $20 \%$ |  |
| Nebraska | 6,620 | $9 \%$ | 8,710 | $23 \%$ |
| Nevada | 10,005 | $12 \%$ | 5,850 | $18 \%$ |
| New Hampshire | 9,495 | $11 \%$ | 8,740 | $22 \%$ |
| New Jersey | 44,560 | $12 \%$ | 52,190 | $25 \%$ |
| New Mexico | 13,420 | $12 \%$ | 5,255 | $26 \%$ |
| New York | 81,650 | $11 \%$ | 80,345 | $21 \%$ |
| North Carolina | 41,145 | $11 \%$ | 32,825 | $23 \%$ |
| North Dakota | 2,900 | $8 \%$ | 1,810 | $20 \%$ |
| Ohio | 66,525 | $11 \%$ | 41,245 | $24 \%$ |
| Oklahoma | 15,015 | $10 \%$ | 8,345 | $24 \%$ |
| Oregon | 23,340 | $11 \%$ | 17,975 | $18 \%$ |
| Pennsylvania | 64,045 | $11 \%$ | 27,585 | $19 \%$ |
| Rhode Island | 6,065 | $11 \%$ | 4,480 | $23 \%$ |
| South Carolina | 24,815 | $10 \%$ | 9,395 | $27 \%$ |
| South Dakota | 2,834 | $11 \%$ | 2,315 | $23 \%$ |
| Tennessee | 26,925 | $11 \%$ | 13,655 | $21 \%$ |
| Texas | 146,185 | $13 \%$ | 96,920 | $17 \%$ |
| Utah | 16,009 | $8 \%$ | 14,140 | $26 \%$ |
| Vermont | 3,969 | $11 \%$ | 2,615 | $25 \%$ |
| Virginia | 57,050 | $13 \%$ | 56,720 | $16 \%$ |
| Washington | 57,480 | $12 \%$ | 55,940 | $18 \%$ |
| West Virginia | 5,090 | $10 \%$ | 2,225 | $24 \%$ |
| Wisconsin | 33,480 | $11 \%$ | 21,310 | $17 \%$ |
| Wyoming | 3,000 | $11 \%$ | 435 |  |
|  |  |  |  |  |

